Disposition Codes for ASR

- Application materials indicate poor writing or communication skills
- Candidate declined job offer
- Candidate withdrew application
- Candidate’s qualifications for the position insufficient relative to other candidates’
- Does not meet the minimum qualifications
- Failed to show for interview
- Interview revealed lack of interest and/or enthusiasm for the job
- Interview showed a lack of understanding of the duties required by the position
- Job opening canceled
- Lack of external funding
- Less competitive based on education or training
- Less competitive based on work history or experience
- Not best match relative to finalist
- Poor communication or interpersonal skills
- Research expertise or area not a match
- Unsuccessful job talk / presentation
- Unverifiable references