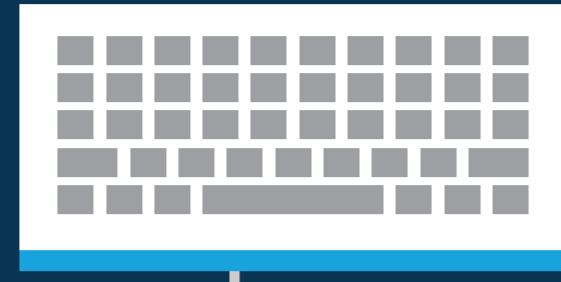


EOAA INVESTIGATIVE PROCESS



Incident



Complaint Submitted



- Initial complaint review
- Contact complainant/reporter
- Provide additional resources/support



EOOA Jurisdiction?

NO



Refer to appropriate resources for potential additional action or assistance.

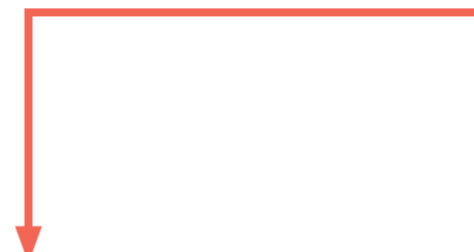
YES



If the conduct may involve Title IX Sexual Harassment or Title IX Gender Based Misconduct, click here.



Assign to investigator; substantive review, assess possible policy violations



Is alternative resolution an option? e.g., mediation

NO



Request for a formal investigation.

Conduct formal investigation: Interview parties and witnesses. Draft investigative report. Issue findings



YES



Explore alternative resolutions with parties.



Was there a policy violation?

NO



Close Case



YES



Refer to sanctioning



Right to appeal

Do both parties agree to informal resolution?

NO



Request for a formal investigation. Conduct formal investigation.



YES



Conduct informal resolution (e.g., mediation)



Is complaint resolved?

NO



YES



Close Case